

<b>Personnel Management in International Contexts</b>					
<b>Identification number</b>	<b>Workload</b>	<b>Credits</b>	<b>Semester</b>	<b>Frequency of courses offered</b>	<b>Duration</b>
3011	150 h	5	5 <sup>th</sup> / 7 <sup>th</sup> semester	Once a year	1 semester
<b>1</b>	<b>Lectures</b> Personnel Management in International Contexts	<b>Class contact time</b> 4 contact hrs / 60 h	<b>Self-study</b> 90 h	<b>Planned group size</b> 60 students	
<b>2</b>	<b>Learning Outcomes / Skills</b> Students who successfully complete the module will know the foundations of personnel management in international companies. The participants will be familiar with the role of a manager and the influence an international context has on it. They will be able to apply what they have learned about leadership and behaviour in international companies in concrete real-life situations. This includes elements about their own behaviour (perception, motivations, etc.) as well as their actions in a group (leadership, interaction in virtual teams, conflict management, etc.).				
<b>3</b>	<b>Contents</b> <ul style="list-style-type: none"> <li>• The organisational context (e.g., forms of foreign commitment, coordination mechanisms)</li> <li>• The intercultural context (e.g., comparative cultural studies)</li> <li>• Leadership theories</li> <li>• Leadership tools</li> <li>• Motivational theories</li> <li>• Communication</li> <li>• Conflict and negotiation</li> <li>• Intercultural teamwork</li> </ul>				
<b>4</b>	<b>Course Type</b> Lecture				
<b>5</b>	<b>Participation Requirements</b> none				
<b>6</b>	<b>Forms of Examination</b> Written test				
<b>7</b>	<b>Requirements for the Awarding of Credits</b> Examination performance evaluated with at least “pass”				
<b>8</b>	<b>Application of the Module</b> (in other programmes of study) BA International Business and Management BA Business Management				
<b>9</b>	<b>Weight of the grade in the final overall grade</b> 5/270				
<b>10</b>	<b>Module supervisors; full-time lecturers</b> Prof. Dr. Böttcher, Prof. Dr. Gieselmann, Prof. Dr. Siebenbrock				
<b>11</b>	<b>Literature Recommendations (newest edition):</b> <ul style="list-style-type: none"> <li>• Engelen, A./ Tholen, E.: Interkulturelles Management</li> <li>• Kauffeld, S. (Hrsg.): Arbeits-, Organisations- und Personalpsychologie für Bachelor</li> <li>• Morschett, D./Schramm-Klein, H./ Zentes, J.: Strategic International Management</li> <li>• Nerdinger, F. W./Blickle, G./Schaper, N.: Arbeits- und Organisationspsychologie</li> <li>• Plate, M.: Grundlagen der Kommunikation, Gespräche effektiv gestalten</li> <li>• Weibler, J.: Personalführung</li> </ul>				