

Leadership in an International Context (engl.)						
Identification number N/A		Workload 150 hrs	Credits 5	Semester 5 th or 6 th sem. 7 th or 8 th sem.	When Once a year	Duration 1 semester
1	Lectures Mitarbeiterführung im internationalen Kontext (engl.)		Class contact time 4 contact hrs / 60 hrs		Self-study 90 hrs	Planned group size 25 students
2	Learning Outcomes / Skills <i>Upon completion of the module, students will be able to:</i> <i>Subject-Specific Competences:</i> <ul style="list-style-type: none">• Reproduce basic scientific findings on the behaviour of people in multinational organisations• Explain the role of the manager• Develop situation-specific solutions for the communication and the behaviour in leadership situations on the basis of case studies <i>Interdisciplinary competences:</i> <ul style="list-style-type: none">• Exchange information and problem in dialogue with others and develop solutions together (communicative competence)• Reflect on themselves and evaluate the performance of others					
3	Contents <ul style="list-style-type: none">• The organisational and intercultural context of employee management in multinational companies• Leadership theories, approaches and tools• Motivation theories• Communication• Conflict & negotiation• Intercultural teamwork					
4	Course type Seminar-based teaching					
5	Participation requirements Sufficient knowledge of English					
6	Examination form Exam (90 minutes, written form, at the university) OR paper and presentation					
7	Requirements for the Awarding of Credit Points Minimum grade of “sufficient” in the examination					
8	Module supervisor; full-time lecturers Prof. Dr. Astrid Gieselmann					
9	Other information Reading list (as currently applicable): <ul style="list-style-type: none">• Engelen, A./ Tholen, E.: Interkulturelles Management• Kauffeld, S. (Hrsg.): Arbeits-, Organisations- und Personalpsychologie für Bachelor• Morschett, D./Schramm-Klein, H./ Zentes, J.: Strategic International Management• Nerdinger, F. W./Blickle, G./Schaper, N.: Arbeits- und Organisationspsychologie• Plate, M.: Grundlagen der Kommunikation, Gespräche effektiv gestalten• Weibler, J.: Personalführung					

ATTENTION: This is an adapted and abridged version and a translation of the original. Only the module manual in its German form (available at <https://www.hochschule-bochum.de/international-business-and-management>) is legally binding.