

#1 YOUR POTENTIAL.
#2 OUR OPPORTUNITY.
#3 DEAL?

RWE IT Graduate Programme

Company: RWE Supply & Trading

Location: Rotations are available throughout RWE's leading locations around Europe, essentially Essen in Germany, and Swindon in the UK

That's the deal

We are looking for exceptional people with a variety of academic backgrounds from around the world. No matter what your degree discipline, a career at RWE is the best way to put your talents and knowledge to work. We encourage diversity and with around 17.000 people from more than 50 different countries, you will get to know our business, our people and our culture.

You Potential

If you are passionate about the energy industry and IT, have the ambition to learn and grow at a company which is dynamic and full of change, then the RWE IT Graduate Programme could be the ideal opportunity for you. We look for the following in our Graduates:

- A University degree to a high standard in any degree discipline (ideally with a focus on IT)
- A passion for IT, digital technologies and innovative solutions
- Highly motivated and pro-active, taking ownership and accountability
- Strong analytical skills
- Quick learner, resilient and hardworking
- Able to work independently, but also a strong team player
- Engage effectively with stakeholders, communicating clearly and coherently
- Fluent English or German language skills (fluency in both would be ideal but is not essential).

Advantages, but not a must

- Relevant work experience e.g. through internships (whilst this is beneficial, your motivation and passion should shine through in your application)

Our Opportunity



On our IT programme at RWE, we will give you the ideal foundation to flourish, working alongside experienced IT experts and some of the brightest and most creative people in the field. We offer you excellent opportunities to grow and thrive as an IT professional, working in various IT functions, building up your knowledge whilst gaining extensive insights into the IT world.

You will gain an incredible understanding into an organisation that manages the overall IT strategy and has an end-to-end responsibility for all development, delivery and support services of IT solutions for RWE.

The RWE IT Graduate Programme is a RWE group-wide programme. You can expect to rotate through a wide range of exciting and stimulating areas, and all our graduates carry out diverse and meaningful work throughout their graduate scheme.

The programme is 2 years in duration and you will carry out 4 rotations of up to 6 months each. For each rotation, you will have defined targets where you can measure your success and ensure that you are always performing to your full capability.

You will have a Mentor who supports you throughout the entire scheme, and you will be given the chance to choose your own rotations.

During the programme, you will have the opportunity to work on real projects alongside your colleagues. You can opt for any area of our business, for example Infrastructure Management, IT Security, IT Project Management, Application Development and Procurement Management to name a few.

Our graduates will be offered additional personal development opportunities, including networking events where you will get exposure to Senior Managers and Board Members.

No matter which rotations you choose, you will be given the skills and knowledge to succeed throughout your time on the graduate scheme - and beyond.

Do we have a done deal?

Find out more on www.rwestcareers.com and apply with just a few clicks:

https://jobs.innogy.com/RWE/job/RWE-IT-Graduate-Programme/505545701/?locale=de_DE

Any questions? hello@rwestcareers.com