RWE IT Graduate Programme m/f/t

Company: RWE wide IT Graduate Programme
Location: Rotations are available throughout RWE’s leading locations around Europe, essentially Essen and Cologne in Germany and Swindon and London in the UK, potentially also in Asia and the US in the near future
Start: September 2020

That’s the deal
Do you have a real passion for learning? Are you curious, like to challenge the status quo and ask "why?". Do you love to play around with the latest innovative technologies and believe that the world can be a better place through the use of IT technology? If so, then welcome to the RWE group wide IT Graduate Programme!

Without IT functions, we wouldn’t be at the forefront of the energy industry. Without IT functions our RWE Renewables business wouldn’t be the second largest player in offshore wind power in the world. Our RWE Generation & Power business wouldn’t be able to deliver power to millions of people and our RWE Supply & Trading business wouldn’t be able to trade in new areas across the globe. The IT function is critical to the whole RWE business driving efficiencies and innovation and is planned to significantly increase size over the next 2 years, providing many exciting opportunities. To be the best in class we have forged close partnerships with leading technology companies including Amazon, Apple, IBM, Microsoft and SAP. We have an open and modern culture embracing new ways of working including agile techniques that foster collaboration to deliver high performance.
We encourage diversity and with around people from more than 50 different countries, you will get to know our business, our people and our culture.

**Your Potential**
We are looking for exceptional people with a variety of academic backgrounds from around the world. No matter what your degree discipline, a career at RWE is the best way to put your talents and knowledge to work.

If you are passionate about the energy industry and IT, have the ambition to learn and grow at a company which is dynamic and full of change, then the RWE IT Graduate Programme could be the ideal opportunity for you.

We look for the following in our Graduates:
- A University degree to a high standard in any degree discipline
- A passion for IT, digital technologies and innovative solutions
- Highly motivated and pro-active, taking ownership and accountability
- Strong analytical skills
- Quick learner, resilient and hardworking
- Able to work independently, but also a strong team player
- Engage effectively with stakeholders, communicating clearly and coherently
- Fluent English or German language skills (fluency in both would be ideal but is not essential)

**Advantages, but not a must**
- Relevant work experience e.g. through internships (whilst this is beneficial, your motivation and passion should shine through in your application)

**Our Opportunity**
On our IT programme at RWE, we will give you the ideal foundation to flourish, working alongside experienced IT experts and some of the brightest and most creative people in the field. We offer you
excellent opportunities to grow and thrive as an IT professional, working in various IT functions, building up your knowledge whilst gaining extensive insights into the IT world.

You will gain an incredible understanding into an organisation that manages the overall IT strategy and has end-to-end responsibility for all development, delivery and support services of IT solutions for RWE.

The RWE IT Graduate Programme is an RWE group-wide programme. You can expect to rotate through a wide range of exciting and stimulating areas of different RWE companies including our youngest part of our business which is called RWE Renewables. All our graduates carry out diverse and meaningful work throughout their graduate programme.

The programme is 2 years in duration and you will carry out 4 rotations of up to 6 months each. For each rotation, you will have defined targets where you can measure your success and ensure that you are always performing to your full capability.

You will have a Mentor who supports you throughout the entire scheme, and you will be given the chance to choose your own rotations.

During the programme, you will have the opportunity to work on real projects alongside your colleagues. You can opt for any area of our business, for example
  · Infrastructure Management
  · IT Security
  · IT Project Management
  · Application Development
  · Procurement Management
  · ... and many more

Our graduates will be offered additional personal development opportunities, including networking events where you will get exposure to Senior Managers and Board Members.
No matter which rotations you choose, you will be given the skills and knowledge to succeed throughout your time on the graduate scheme - and beyond.

**Do we have a done deal?**


Please note that it is mandatory to upload CV and Cover Letter. We also advise you to upload references (e.g. A-levels, university, language certificates) if possible.

Any questions? [rwestcareers@rwe.com](mailto:rwestcareers@rwe.com)

We value diversity and therefore welcome all applications, irrespective of gender, disability, nationality, ethnic and social background, religion and beliefs, age or sexual orientation and identity.