

#1 YOUR POTENTIAL.
#2 OUR OPPORTUNITY.
#3 DEAL?

Commercial Graduate Programme

RWE Supply & Trading GmbH, Essen (Germany)

Start date: September 2019

That's the deal

The programme is two years in duration and will see you carry out four rotations of six months each. You will be given the chance to choose your own rotations and can opt from any area of our business including proprietary trading of energy commodities (power, coal, gas, oil, LNG), Commercial Asset Optimisation, Sales & Origination or analytical functions such as Structuring & Valuation or Risk Management.

You could also choose to work in our business support functions such as Back Office or Finance Controlling. Our locations for international rotations include London and Swindon (UK) and Singapore.

Make your future career a done deal! With the option to rotate into a wide range of exciting and stimulating areas, you will carry out diverse and meaningful work throughout your graduate programme. In order for you to become a well-rounded industry expert, you will complete at least one of your rotations in a non-trading function so you have broad awareness of the business.

No matter which rotations you choose, you will be given the skills and knowledge to succeed during your time on the graduate scheme and beyond.

Are you excited about new markets and a growing business on a global scale and looking for the ideal foundation to flourish whilst working alongside experienced industry experts?

Great – we are looking for bright emerging talents who want to launch their career within a leading European trading house!

Your Potential

- We only deal with the best: You are a motivated graduate who is passionate about the energy industry and have ambition to learn and grow by seizing commercial opportunities.
- You have a completed degree (BSc, MSc or PhD) in a highly analytical and numerical focused subject, e.g. Maths, Physics, Engineering, Computer Science or Economics.
- You combine fluent English with excellent communication skills.

- You convince us with your strong IT proficiency and bring along commercial aptitude and entrepreneurial skills with a confident and social manner.
- You learn quickly and like to take accountability.
- You have an analytical mind, are hard-working and feature strong team-working skills.
- Since you have the fantastic opportunity of multiple locations, you are mobile and flexible.

Advantageous, but not a must

- German skills
- Relevant work experience

Our Opportunity

Our Graduate Programme gives you the opportunity to shape your own career path. Right from the beginning you'll be making a difference within your team and this will be supplemented by a variety of development opportunities and networking events. You will also be assigned a buddy as well as a senior mentor.

In addition, we offer you the following:

- Access to the largest energy trading floor in Europe
- Competitive salary plus annual discretionary bonus
- Open and diverse company culture
- Modern and advanced IT

Do we have a done deal?

Find out more on www.rwestcareers.com and apply with just a few clicks:

https://jobs.innogy.com/RWE/job/Essen-Commercial-Graduate-Programme-45141/507661101/?locale=de_DE

Any questions? hello@rwestcareers.com

We value diversity and therefore welcome all applications, irrespective of gender, disability, nationality, ethnic and social background, religion and beliefs, age or sexual orientation and identity. You will, of course, also find us on LinkedIn, Facebook, Twitter and Xing.



RWE Supply & Trading GmbH is a subsidiary of RWE AG with a workforce of around 1,300. Located in Essen, Germany, it is a leading European energy trader and hub for all tradable commodities including gas, coal, oil and power.

Its portfolio also includes emission certificates, freight, weather derivatives and biomass. The Company is responsible for the commercial optimisation of RWE's entire non-regulated gas business and offers large industrial companies and trading partners trading-based portfolio management, long-term supply concepts and risk management solutions.